



# Get to know your dental and eye care benefits

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Your Collective Bargaining Agreement (CBA, Union contract) determines which benefit options you have.

All of the information in this guide is based on the Summary Plan Description (SPD). However, in the event of a conflict between this guide and the Plan Document, the Plan Document will govern.



# Welcome!

**You work hard for your health benefits!** Be sure to use them. This guide will help you find a dentist and eye doctor. It also has your important plan details, contacts, and costs.

For more information, visit [www.hospitalityplan.org](http://www.hospitalityplan.org).

# Dental Care

## Delta Dental PPO



### Choose an in-network dentist!

You can go to any dentist you want. But, you'll save money if you go to a dentist in the **Delta Dental PPO** or **Delta Dental Premier** network.

#### Contact Delta Dental PPO to find a dentist:

- Call **800-323-1743**
- Go to **www.deltadentalins.com** or
- Download the **Delta Dental Mobile App**

Benefit	Delta Dental PPO Details
Annual deductible	<b>\$50 single</b> or <b>\$150 family</b> (doesn't apply to diagnostic, preventive and orthodontic care)
Annual maximum	<b>\$2,000 per person each calendar year</b> (doesn't apply to exams for persons under age 19)
Options for choosing your dentist	Can go to <b>in-network</b> or <b>out-of-network</b> dentists Save money with a Delta Dental PPO or Delta Dental Premier Dentist
What you pay	You pay your deductible and a part of the cost for most visits No copays for routine cleanings, exams and x-rays
Who's covered?	Participants and their eligible dependents
Specialists	Can see specialists without referrals
Braces	<b>For each person:</b> the plan pays half of the costs (up to \$2,500 total). \$2,500 is the most the plan will pay for each person during their whole life. You are responsible for the rest of the costs.

Need more information? Call **855-405-3863**.

# Dental Care

## DeltaCare DHMO



### You're assigned a dentist!

If you enrolled in the **DeltaCare DHMO** dental plan, you'll be assigned a primary dentist. You can only go to your assigned primary dentist.

### How to change your dentist:

You can change your primary dentist. It's best to change your dentist by the **20<sup>th</sup>** of the month. That way, you can go to your new dentist the next month.

### Contact DeltaCare to change your dentist:

- Call **800-422-4234**
- Go to [www.deltadentalins.com/deltacare](http://www.deltadentalins.com/deltacare)

Benefit	DeltaCare DHMO Details
Deductible	No annual deductible
Yearly maximum	<b>No maximum (except for braces)</b>
Options for choosing your dentist	Can only go to an <b>in-network</b> dentist
	<b>You must go to your primary dentist</b>
What you pay	You only pay your copay for each visit
	No copays for routine cleanings, exams and x-rays
Who's covered?	Participants and their eligible dependents
Specialists	Must get a referral from your primary dentist to see specialists
Braces	<ul style="list-style-type: none"> <li>• <b>For children</b> (under 19 years old): \$1,700 total.</li> <li>• <b>For adults</b> (19 years and older): \$1,900 total.</li> </ul>

Need more information? Call **855-405-3863**.

# Eye Care

## VSP Vision Plan



### Choose an eye doctor in the VSP network!

#### To find an eye doctor near you:

- Call VSP at **800-877-7195** or
- Go to **www.vsp.com**.

You can get a new pair of glasses or supply of contacts every 12 months!

### What's covered?



Exams



Frames & Lenses



Contacts

### What you pay:

Benefit	VSP Network	Non-network
Eye exam	No copay	No copay; Plan pays up to \$45. You pay the rest.
Frames and Lenses	\$25 copay; Plan pays up to \$175 for frames and lenses	\$25 copay; Plan pays up to \$70 for frames; Plan pays \$30 - \$65 for lenses (depending on lens type). You pay the rest
Elective contact lenses Instead of glasses	Contacts - no copay; Plan pays up to \$175; Fitting and evaluation - up to \$50 copay	Plan pays up to \$120 for contacts, fitting and evaluation. You pay the rest.

Need more information? Call **855-405-3863**.



**Taking care of your eyes and teeth is an important part of staying healthy!**



# HOSPITALITY PLAN

— UNITE HERE HEALTH —

**855-405-3863**

Monday - Friday

8am - 5pm CT

**[www.hospitalityplan.org](http://www.hospitalityplan.org)**

